

	ACCOMMODATION FOR PEOPLE WITH SPECIAL NEEDS (PSN) POLICY										
<table> <tr> <td>Approving Authority</td> <td>: Management Committee</td> </tr> <tr> <td>Establishment Date</td> <td>: 14 August 2024</td> </tr> <tr> <td>Last Amendment Date</td> <td>: 7 April 2026</td> </tr> <tr> <td>Version</td> <td>: 2</td> </tr> <tr> <td>Responsible Division</td> <td>: Student Experience and Entrepreneurship Development (SEED) and Human Capital Management (HCM)</td> </tr> </table>		Approving Authority	: Management Committee	Establishment Date	: 14 August 2024	Last Amendment Date	: 7 April 2026	Version	: 2	Responsible Division	: Student Experience and Entrepreneurship Development (SEED) and Human Capital Management (HCM)
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(A) Purpose

The purpose of this policy is to ensure a safe, inclusive, and comfortable learning and working environment for individuals with special needs (PSN) at MMU. This policy outlines the accommodations provided to both staff and students with disabilities, prioritizing their needs in on-campus housing.

(B) Scope

This policy applies to all students and staff members with special needs at MMU. The term "special needs" is defined according to the *Person with Disabilities Act of 2008*.

(C) Policy Statements

- (i) **Priority Accommodation for People with Special Needs (PSN)**
MMU is committed to providing priority accommodation to students and staff with special needs. This ensures that their accommodation environments are safe and comfortable.
- (ii) **PSN-Friendly Hostel Rooms for Students**
PSN-friendly rooms are available for students with special needs. These rooms are designed to be accessible and supportive of their requirements. Due to the limited availability of PSN-friendly rooms, allocation will be based on availability and applications assessed based on need.
- (iii) **Ground Floor Apartments for Staff with Physical Disabilities**
Staff members living on campus with physical disabilities that affect their mobility will be offered ground floor apartments to ensure easy access and mobility. Allocation of these apartments will be based on availability and applications assessed based on need.

- (iv) **Expansion of PSN-Friendly Accommodations**
MMU will continually assess the demand for PSN-friendly accommodation. The university is committed to reviewing and exploring the need for additional PSN-friendly housing based on the number of students and staff requiring such facilities.

(D) Implementation

- (i) **Application Process**
Students and staff requiring PSN accommodation should apply through the designated university channels. Applications will be reviewed on a case-by-case basis to ensure appropriate accommodation allocation.
- (ii) **Accommodation Allocation: Priority will be given to PSN applicants.**
Room assignments for students will be assessed based on need, considering the availability of PSN-friendly rooms. Staff will be allocated ground floor apartments based on availability and need.

(E) Monitoring and Evaluation

MMU will regularly review and update the accommodation policy to meet the evolving needs of PSN students and staff. Feedback from PSN will be solicited to improve the accommodation services for PSN continually.

(F) Conclusion

MMU is dedicated to fostering an inclusive environment where all individuals, regardless of their physical abilities, can thrive. This Policy ensures that PSN students and staff have access to the necessary resources and accommodations to support their academic and professional success.

Version Record:

Version	Date
1	14 August 2024
2	7 April 2026

Relevant TM Policy:

No	Policy
1	TM Code of Conduct & Business Ethics